



POSITIVE SUPPORT GROUP (PSG)

25th Anniversary Conference: Strategies for Success
 Department for Transport, Great Minister House, Room LG1 & LG9
 33 Horseferry Road, London, SW1P 4DR

Thursday 2nd February 2023

"If my mind can conceive it, if my heart can believe it, then I can achieve it."

Muhammad Ali

PROGRAMME

Sessions		Room LG1 (capacity 72 single table cabaret) Programme A	Room LG9 (capacity 30 theatre style) Hybrid Programme B
	09:15 09:30	<i>Registration</i>	
Session 1 Choose programme A or B	09:30 09:35	Welcome from Conference Chair – Dame Lin Homer	Welcome from Conference Chair – Tirth Benning, Interim Group Finance Director
	09:35 10:20	Traits of Inclusive Leaders – Dame Clare Moriarty, Chief Executive, Citizen's Advice <ul style="list-style-type: none"> Clare draws upon her extensive leadership experience in the public sector to consider what it means to be inclusive. 	Landing the Interview – Abi Hayes, Director, Industrial Action, Rail <ul style="list-style-type: none"> Abi leads an interactive role-playing session looking at what makes for a good interview.
	10:20 10:50	Career Reflections – Dame Bernadette Kelly, Permanent Secretary, DfT <ul style="list-style-type: none"> Bernadette reflects on her career and shares some of her key learnings. 	Resilience – Andy Gregory, Deputy Director, Future DfT Programme <ul style="list-style-type: none"> Andy reflects on a pressurised work environment and personal challenges in shaping his resilience.
	10:50 11:00	<i>Break</i>	

Session 2 Choose programme A or B	11:00 11:45	Mental Wealth and The City – David Neita <ul style="list-style-type: none"> Dave will identify the stressors that can be brought on by work life and the city generally and also explore the routes to healthy mental wellbeing that we can all participate in. 	Inspirational Leaders – Phil West <ul style="list-style-type: none"> Phil reflects on inspirational leaders and what makes for an engaging presentation.
	11:45 12:15	Making an Impact – Steve Gooding, Director, RAC Foundation <ul style="list-style-type: none"> Steve looks at making an impact and raising your profile in the workplace. 	Setting Career Goals – Sacha Hatteea, Director, Rail Workforce Transformation (virtual) <ul style="list-style-type: none"> Sacha explores how to set meaningful career goals.
	12:15 12:30	“Reflections” – Dame Lin Homer & Tirth Benning <ul style="list-style-type: none"> Conference chairs reflect on morning sessions 	
	12:30 13:30	Lunch Break (lunch not provided)	
Session 3 Choose programme A or B	13:30 13:35	Welcome from Conference Chair – Jennifer Elevique, Deputy Director, Rail Environment & Digital	Welcome from Conference Chair - Tirth Benning, Interim Group Finance Director
	13:35 14:05	Let’s Get Networking – Robin Groth, Deputy Director, Rail Interface Team <ul style="list-style-type: none"> Robin leads an interactive session on how to effectively network for business purposes. 	Challenging Conversations – Andrea Pearson, Deputy Director, International Rail and Rail Freight <ul style="list-style-type: none"> Andrea explores holding some of the more challenging conversations with stakeholders.
	14:05 14:35	Making Your Mark – Ashton Edwin, Deputy Director, Finance Business Partners & Jennifer Elevique <ul style="list-style-type: none"> Ash & Jennifer share reflections on the early months of promotion. 	Imposter Syndrome – Peter Wilkinson, Managing Director, Passenger Services <ul style="list-style-type: none"> Peter looks at strategies for managing self-doubts.
Session 4 Choose programme A or B	14:35 15:00	<i>Coffee & Network Inclusion Awards presented by Emma Ward, Director General DfT</i>	

	15:00 16:00	Landing the Interview – Abi Hayes, Director, Industrial Action, Rail <ul style="list-style-type: none"> Abi leads an interactive role-playing session looking at what makes for a good interview. 	Balancing the Expectations of a Leader – Paul Bridle, CEO, Excellence Squared Group Limited (virtual) <ul style="list-style-type: none"> If you are holding a leadership role, there are four demands from you that are each unique and have different needs. What the marketplace needs from you; what the business needs from you; what your people need from you; and finally, your personal needs. Paul explains what each of these pressures demand from the leader and the best response to these.
	16:00 16:45	Emotional Agility in Times of Challenge & Change - Philip Gimmack, EQ Works <ul style="list-style-type: none"> Philip builds awareness of emotions, helping individuals to read what others feel and need and looks at developing emotional intelligence further in this interactive session. 	Strategies for Success Panel Discussion – Lakhbir Hans, Deputy Director <ul style="list-style-type: none"> Lakhbir leads a discussion exploring pressures of being a role model, personal resilience & wellbeing and the importance of creating an inclusive culture and speaking up to make DfT an excellent department Panel Members: Nick Joyce; Samana Haq; Shanez Cheytan; and Cambyse Jafari-Pak
	16:45 16:50	Closing Remarks – Jennifer Elevique & Tirth Benning	

Please indicate your preferred programme for each of the four sessions (either programme A or B). Please note that Programme A will only be available to attend in person and Programme B will be available as hybrid sessions. Please email PSG@dft.gov.uk to book your place.